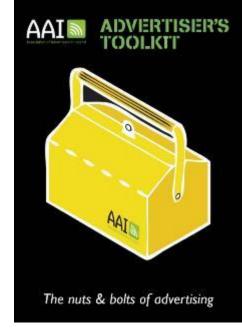


Turning Insights into Action

Presented by Jan Richards

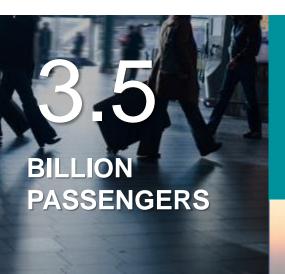
Date: 20.10.2015







Democratisation of air travel – a global lifeline



9.6 MILLION PASSENGERS A DAY



34% of global trade by value transported through the skies

58M

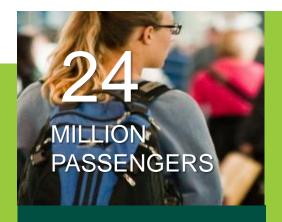
JOBS AROUND THE WORLD. 2.7M MORE TO 2025

Rarely more than a 24-hour journey away from another population centre

\$2.4 trillion contribution to global GDP



Dublin Airport is growing faster than the European average



+14%

PASSENGER GROWTH VERSUS PREVIOUS PERIOD

15,700

JOBS DIRECTLY SUPPORTED BY DUBLIN AIRPORT **BUSIEST ROUTE IN EUROPE**

& No. 2 in the world

33
AIRLINES
scheduled

OVER 2,000

DEPARTING FLIGHTS
PER WEEK



OVER 180
DESTINATIONS

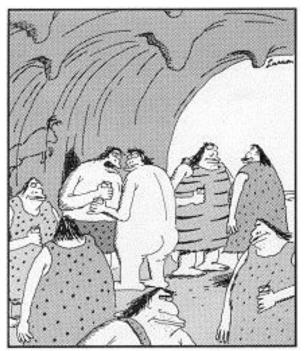


Source: Dublin Airport Market Intelligence August 2015



Global passenger numbers are set to double in the next 20 years alone...the pace of change is accelerating

One thing is absolutely certain:
the passenger market will
expand and diversify beyond
our wildest dreams by 2050



"A word of advice, Durk: It's the Mesolithic.

We've domesticated the dog, we're using stone tools, and no one's naked anymore."

Source: Ben Page, CEO of Ipsos MORI

In the Age of Empathy customers have even higher expectations

AGE OF AGE OF THE CUSTOMER AGE OF EMPATHY

1990
2010
2015

Customers need companies for information.

Digital age.

Amazon, American Express, Google

Companies need customers more than they need us.

Personalisation. Higher expectations.

Facebook, Best Buy,

Expedia, Vodafone

Companies need to keep Customers – it's all about the experience

Co-creation.

Exclusive & relevant.

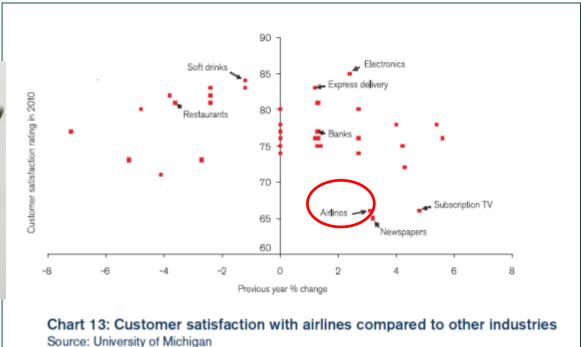
M&S, MasterCard, JetBlue



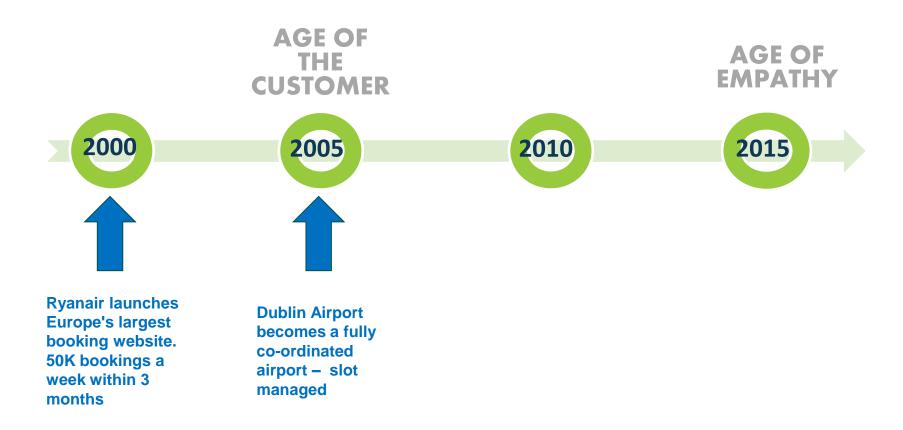


Airport capacity is potentially the greatest impediment to the airline industry's ability to satisfy customer demand



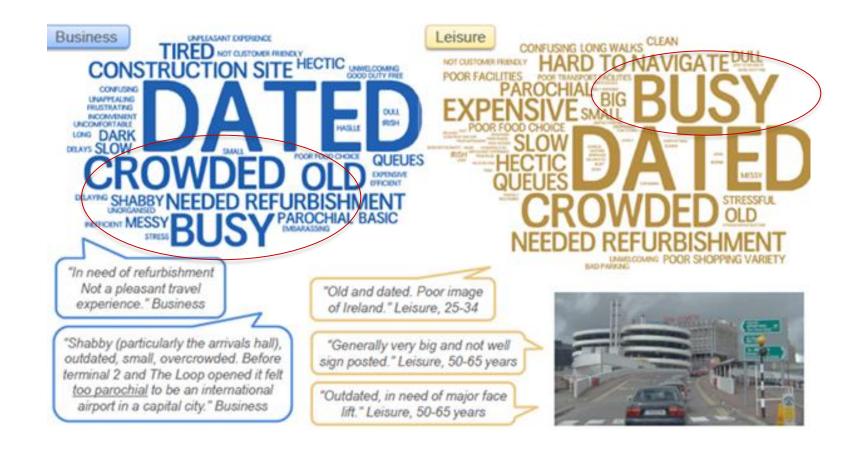


This has been equally true for Dublin Airport – Ryanair changed the game in Ireland



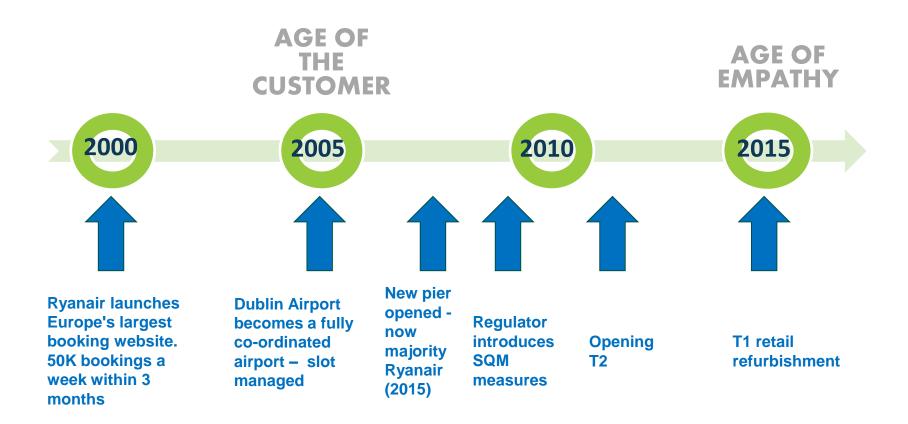


At a time when Dublin Airport's image was dated





Between 2005 and 2015 capacity has of course been eased





But we knew that capacity wasn't the only answer to improving service quality & satisfaction in the long run

We introduced a major programme of quantitative research to drive insightful decision-making – now at 30K+ interviews pa





Key to success has been to understand what matters to customers and focus **single-mindedly** on it





And in 2014 we started the push for the top... 2015...Deep dives & co-creation: understand and enable greater empathy with the customer experience

Understanding the consumer in the age of empathy



- Increased focus on the passenger journey.
- Deep dive into 'Happy Hour'.

Ideation/closer collaboration to succeed together

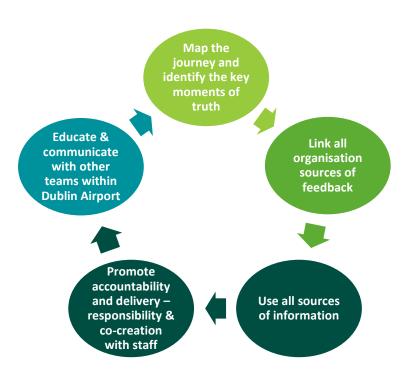




1. A FORMAL closed loop, insights - driven continuous improvement process with senior sponsorship









Action-oriented & cross functional – the power of Insights & Operations joined together

Team work on cleanliness, value, comfort at gates, courtesy & helpfulness of security staff









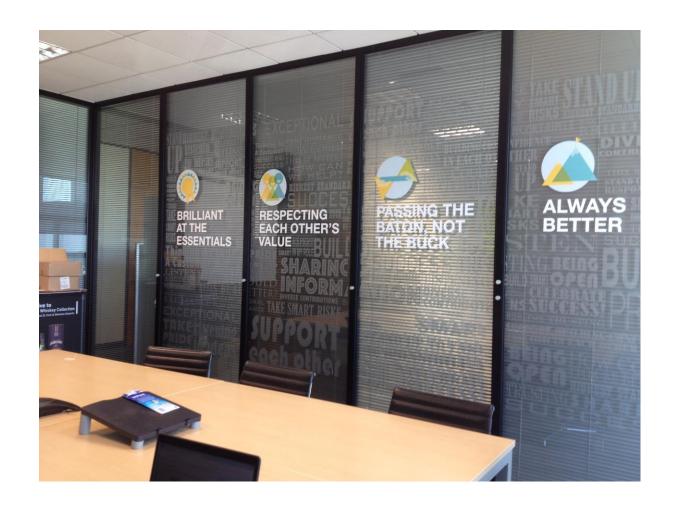
2. Goal focussed measurement – goals set on the customer experience & KPI's put in place to match



- NPS
- Customer effort
- B2B and Partner Satisfaction
- Brand Tracking



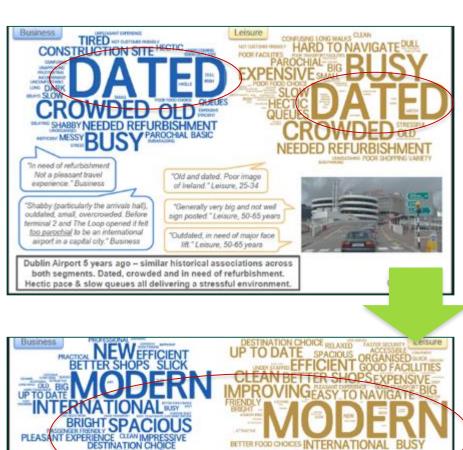
3. Clarity on universally expected behaviours in the organisation – One winning team

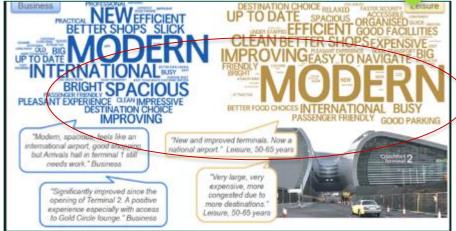




Dublin Airport is now viewed as:

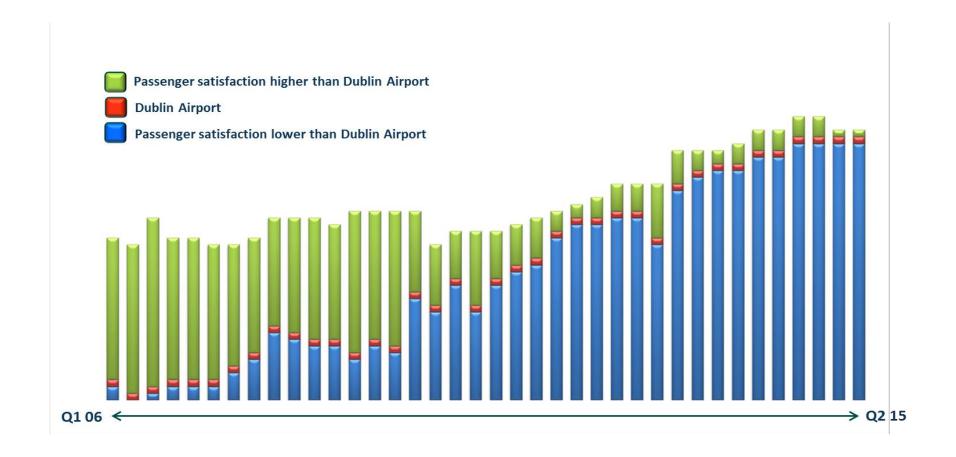
- MODERN
- EFFICIENT
- FRIENDLY
- INTERNATIONAL
- IMPROVING







And in 2015 we are now 2nd in our European peer group





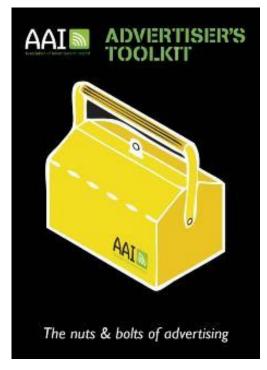
Airports scoring below Dublin

Takeaways

- 1. Buy in: Senior level crucial
- Focus: On what matters to customers not what your processes can do
- 3. Clarity: Prioritise what's going to have the biggest impact on the Customer Experience
- 4. Inclusive: Get the doers on board and excited
- 5. Agile: Small steps experiment & correct
- 6. Communicate, communicate, communicate







THANK YOU

